

ACADEMY@WORDEN

PUPIL PREMIUM 2014/15

Spending Plan

Academy@Worden will receive approximately £122,635 funding for pupil premium in 2014-15

Our overall objective for pupil premium will continue to be to narrow the disadvantage gap by addressing inequalities and raising attainment of students in receipt of the pupil premium.

	Objectives	
1	Improving literacy and numeracy through a range of interventions and whole school strategies. Embed the Literacy Policy	
2	Implement the new Numeracy Policy	
3	Use teaching assistants to provide additional learning opportunities and individualised support	
4	Reduce class sizes by recruiting additional staff	
5	Provide further CPD to improving teaching and learning, marking and feedback	
6	Provide staff training sessions on tracking and data analysis focussed on maximising pupil achievement	
7	Use outside agencies to monitoring and quality assure the quality of provision	
8	Further develop our rewards and incentive system	
9	Provide a counselling service for students	
10	Provide effective careers advice and guidance	
11	Provide mentoring support	
12	Further develop the use of 'RAISEOngoing' and SIMS to monitor progress	
13	Providing alternative curriculum opportunities	
14	Improve attendance in target groups by expanding the Breakfast Club	
15	Improve attendance by consolidating initiatives to support students with the lowest attendance	
15	Improve self-esteem by providing a 'Nurture Group' facility	
16	Provide additional classes for underperforming students before, during and after school	
17	Provide additional classes for students during holidays to maximise achievement	
18	Provide ICT equipment for students who require assistance	
19	Maximise attainment and increase support for students in receipt of pupil premium by appointing additional Teaching Assistants	
20	Review the curriculum offer to help reduce attainment and progress gaps	
21	Further strengthen assessment and reporting systems by increasing assessment points and improving the quality of the data	
21	Increase the involvement of parents and carers to ensure they understand their role in maximising the achievement of their child(ren)	
22	Develop Individual Education Plans for students with additional needs	
23	Purchase specialist resources for students with additional needs	
24	Appoint a new Pupil Premium coordinator and establish a working group	
25	Provide all staff with further KAGAN training to promote active learning	
26	Link with the Sky Academy to deliver Sky Sports 'Living for Sport' programme	